

### Early Childhood Play, Learning and Care: Assessment Arrangements for 0 to 3 year olds in Wales



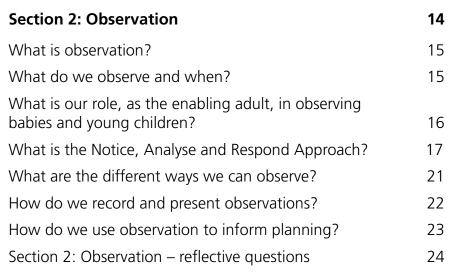








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### Introduction

This guidance has been co-produced with practitioners and key partners across the childcare, play and early years sectors in Wales, drawing on emerging Welsh practice and international evidence. It is designed to support us, as practitioners, as we care for and nurture babies and young children from birth to age three in creating consistent, high-quality, play-based care and learning experiences rooted in children's rights and developmentally appropriate practice.

The guidance reflects the principles of Early Childhood Play, Learning and Care (ECPLC) and builds on the rich, responsive practice many of us are already doing each day. For some, it may affirm current practice; for others, it may offer an opportunity to reflect, refocus or introduce fresh approaches.

Every baby and young child is unique, with their own interests, strengths, identities and circumstances. This guidance recognises that assessment, observation and provision must respond to these individual needs. There are no templates or 'one size fits all' approaches, as we acknowledge and value the different ways in which you and your settings work. By tuning in, observing, and listening carefully to babies and young children, we can better understand how to support their learning, development and well-being, and create joyful, meaningful experiences that nurture their curiosity, confidence, and strong foundations for lifelong learning.

This guidance complements other ECPLC materials, including the:

- A Quality Framework for Early Childhood Play, Learning and Care in Wales
- Early Childhood Play, Learning and Care: Developmental Pathways for 0 to 3
- Early Childhood Play, Learning and Care: Reflective practice toolkit

and key Welsh Government guidance for the non-maintained sector:

- Curriculum for funded non-maintained nursery settings
- Assessment arrangements for funded non-maintained nursery settings
- Enabling Learning
- An Introduction to Early Childhood, Play Learning and Care Early Years Wales
- National Minimum Standards for Regulated Childcare in Wales
- Flying Start: guidance.

This guidance is set out in 4 sections:

- Section 1: Assessment
- <u>Section 2: Observation</u>
- Section 3: Starting with us
- Section 4: Areas of Assessment.

**Sections 1 to 3** are presented in a question-and-answer format. Through addressing common questions directly, this guidance aims to be accessible, easy to navigate and practitioner focused. This format supports us to locate clear and useful information quickly.

**Section 4** provides practical examples of how you can observe and assess babies and young children's progress across the key developmental areas. These examples are designed to support you in recognising and responding to each baby and young child's unique development and learning journey through play and everyday routines.

Together, these resources help provide a clear, coherent framework for supporting high-quality early years practice across Wales.



#### **Section 1: Assessment**

Assessment is a vital part of Early Childhood Play, Learning and Care. It helps us build a deeper understanding of each baby's and young child's development, so we can support their well-being, sense of belonging and help them progress in a way that's right for them.

Assessment should be rooted in our strong knowledge of child development and seen as a natural part of our daily practice. Through meaningful assessment, we can:

- understand and celebrate each baby's and young child's unique developmental journey
- recognise and respond to individual needs, interests, and preferences
- support babies and young children to express themselves and ensure their voices are heard
- plan inclusive, meaningful experiences that nurture learning and well-being
- guide smooth transitions by recognising each baby and young child's changing needs
- ensure our practice supports every baby and young child to thrive and feel safe, valued and included.

Although the cycle of observation, assessment and planning is widely used across the early years, the concept of assessment can sometimes feel daunting.

It is important we feel confident in understanding what assessment means, what it looks like in practice, and how it can help us provide high-quality play, learning and care.

This approach also aligns with wider assessment processes in Wales, such as the <u>Healthy Child Wales Programme</u> (<u>HCWP</u>), ensuring that we work in partnership with families and professionals to support each baby's and young child's development through responsive, informed care.





#### What do we mean by assessment?

Assessment is a cycle of careful observations that supports our understanding of babies and young children's play, behaviour, care, learning and development. A baby and young child's behaviour through responsive interactions, helps us to understand their developmental needs, how they are progressing and guides us in planning for their next steps.

We recognise that, in the past, assessment may have focused on outcomes – such as whether a baby or young child had reached a certain level – and was often used as a measure of accountability. It is encouraging to see a shift towards an approach that prioritises ongoing, responsive assessment rooted in strong relationships. This approach reflects each baby and young child's unique journey, interests, and context. To ensure we support babies and young children's development, we should remember that:

#### Assessment should:

- remain focused on the present needs of the baby and/or young child
- capture what babies and young children can do, be strengths-based, recognising both babies and young children's abilities and areas where support is needed
- help us understand how each baby or young child is developing for us to provide the appropriate support
- form part of our daily practice and contribute to building a holistic picture of the baby and young child's understanding the progress made over time
- be meaningful and useful to our practice and to parents/carers
- include the perspective of the baby and young child and their parents/carers
- support us to see things from the baby and young child's perspective (through their eyes)
- be unobtrusive
- include analysis of our observations
- inform you and your practice/planning
- be a shared responsibility, where we work closely with all members of staff, families and the wider community to build a detailed picture of each baby or young child's development.

#### Assessment should not:

- be a tick-list, a one-off event or a series of tasks
- be used as an accountability measure
- be seen as only collecting evidence for childcare and education regulatory bodies<sup>1</sup> and early years services
- focus entirely on perceived gaps/deficits in development
- categorise or label babies and young children
- be separate from play, care and development
- interrupt authentic play opportunities
- be demanding or time-consuming
- be the responsibility of one adult alone
- be completed in isolation
- necessarily need to be written.

#### Who can help inform our assessment?

Babies and young children are at the heart of our assessment, and we should recognise them as active participants in their care, development and learning. The more we know about babies and young children and their development, the more we should appreciate how remarkable this period of early childhood is. We should work with parents/carers, and other key individuals to develop a shared understanding of each baby and young child's needs, interests, and opportunities for development.

This will support our decision-making about how best to help babies and young children to make progress on their development journey.

To help develop a holistic picture of each baby and young child, we may wish to engage with:



## What do we assess as part of our day-to-day practice?

Following our first assessments, ongoing observation should be embedded in our daily interactions with babies and young children. Rather than focusing on fixed checklists or predetermined outcomes, we should take a responsive approach, ensuring assessment supports understanding of each baby and young child's unique starting points and reflects their current needs and experiences.

We carefully notice the small but meaningful changes in babies and young children's communication, movement, and actions as they grow. Development is rarely linear. As practitioners, our assessments help us recognise and celebrate babies and young children's growth, development and well-being. To support us in doing this in a child-centred, responsive way, we focus on the following areas of assessment:

- social and emotional development
- physical development
- speech, language and communication
- exploration and play.

These areas reflect what matters most in the earliest years of life. They are closely linked to the Early Childhood Play, Learning and Care: Developmental Pathways for 0 to 3 – Belonging, Communication, Exploration, Physical Development, and Well-being – and build strong foundations for future learning. By focusing on these areas, we ensure our approach stays connected, consistent, and meaningful as babies and young children progress through the early years. They also act as important precursors to the areas used within the Assessment arrangements for funded non-maintained nursery settings, helping us to take a consistent, joined-up approach across early years practice.

By analysing our observations through this lens, we can focus on what's most relevant for each baby and young child at their current stage of development. Our insights guide responsive planning, helping us to shape learning environments and interactions that nurture curiosity, confidence, and connection.

Some babies and young children may attend more than one setting, so it's important to share relevant information where possible. Working collaboratively helps build a more complete understanding of each baby and young child's progress and ensures continuity in their care and experiences.

In **Section 4** of this guidance, we will find reflective questions for each area to help us think deeply about what we are noticing in our everyday practice. These questions are supported by examples of what we may observe as babies and young children play, explore, and engage in daily routines. These are not checklists, but prompts to support our professional thinking, conversations, and planning as we respond to each baby's and young child's unique needs and interests.

#### How do we assess effectively?

Effective assessment begins with truly seeing and listening to babies and young children to understand their individual needs, interests, and well-being. Observing babies and young children is a privilege that allows us to embrace the wonder of their unique journeys.

Using a "Notice, Analyse, and Respond" (see page 18) approach naturally integrates assessment into everyday practice. Notice, analyse and respond means we pay close attention to what babies and young children show us through their actions and communication, reflect on what this tells us about their needs and interests, and gently adapt our care and experiences to support their ongoing development. Each interaction offers an opportunity to observe development, reflect on progress, and adjust our provision accordingly. Every expression, gesture, and emerging skill offers insights that help us plan experiences that spark joy, support learning, and nurture well-being.

Assessment is a continuous, holistic process, embedded within warm, responsive relationships and tailored to each baby and young child. By gathering insights through both informal and intentional observations, and reflecting on those "aha!" moments, we create joyful, meaningful experiences that follow their curiosity and developmental needs.

Working in partnership with parents/carers strengthens our understanding further. Sharing observations and insights fosters collaboration, ensuring families feel involved and empowered to support their baby and young child's development at home.

Following these conversations with families, we may seek advice and guidance from additional professionals<sup>2</sup> to meet individual needs, when necessary. This collaborative approach creates nurturing, inclusive environments where every baby and young child can thrive.

### What do we do with this assessment information?

The things we learn from parents/carers, other practitioners and babies and young children themselves provides valuable insights – like little pearls of wisdom. By observing babies and young children and tuning in to their individual ways of communication and expression, we can plan high quality environments and meaningful experiences that help them grow.

Sharing our insights in team meetings or with others who support babies and young children makes sure we are all working together to help them thrive.

By reflecting on our discussions and analysing our observations, we can decide the best ways to support each baby and young child's progress. This could mean working together to decide how to support the babies and young children – whether by changing how we interact, making the environment more engaging, or adding new experiences. By nurturing positive relationships with parents/carers, and sharing meaningful insights from daily observations, we can offer a fuller picture of each baby and young child's unique strengths, needs, and progress while also providing parents/carers with valuable opportunities to learn and adopt best practices from the setting.

<sup>&</sup>lt;sup>2</sup> For example Local authority leads/member organisations/health professionals

Through these ongoing conversations, we build a deeper understanding of the baby or young child, ensuring that both practitioners and families are working together to support the baby or young child's development in a holistic and collaborative way.

We can share information about:

- their baby or young child's well-being
- the progress their baby or young child is making
- how we will support progress
- how progress can be supported at home.

# How does assessment inform our planning and help us see things from the babies/young child's perspective?

Our planning<sup>3</sup> should be intentional, responsive and reflective, shaped by what we observe and learn from babies and young children each day. Assessment isn't just about looking for progress – it's about seeing the world through the baby or young child's eyes. By tuning into their cues – gestures, facial expressions, actions, and vocalisation – we begin to see play from their perspective. This helps us understand how individual babies and young children approach their play and learning.





### **Assessment – Reflective questions**

- How do I work with others to gather information to support babies and young children?
- How do I actively listen to and respond to babies and young children, including their non-verbal communication, to ensure they feel heard and respected?
- How does my assessment impact positively on my practice?
- In what ways do I ensure that my assessments focus on the present needs of each baby and young child rather than using a predetermined tick-list approach?
- How do I work collaboratively with parents, carers, and professionals to build a holistic understanding of each baby and young child's development, strengths, and needs?
- How does my practice ensure equity and inclusivity, consider each baby and young child's background, identity, culture, race, ethnicity, language, and abilities in our planning and interactions?



#### **Section 2: Observation**

Observation is a natural part of what we do every day in Early Childhood Play, Learning and Care. By taking time to really watch, listen and connect with each baby and young child, we build strong, trusting relationships and get to know what matters to them. Observation helps us notice what sparks their curiosity, how they are feeling, what they enjoy, and how their skills are developing.

It also helps us spot when they may need additional support. By understanding and celebrating each baby and young child's unique journey, we can plan experiences that follow their interests, support their well-being, and help them take their next steps in learning and development. Observation sits at the heart of assessment and planning, helping us respond in ways that truly meet the needs of every baby and young child in our care.



#### What is observation?

Observation is a key part of understanding and supporting babies and young children's play, learning and care. It involves watching, listening, and noticing how babies and young children explore, play, engage and connect. Through observation, we can develop a rich picture of each baby and young child's experiences, emotional well-being, their interests and learning journey.

Observation is a reflective process that encourages us to be present and responsive, using what we see and hear to shape our interactions, experiences and the environment in ways that support each baby and young child's development.

Observation also enables us to reflect on our practice, as encouraged in the <u>Early Childhood Play, Learning and Care Reflective Practice Toolkit</u>.

#### What do we observe and when?

A baby and young child's earliest years are both relatively brief and highly significant to their overall development. Our observations should include reference to the unique knowledge and experience each baby and young child brings to the setting. It is important to value this period and to nurture the playfulness and curiosity of babies and young children. Development is rapid from birth to age five, as babbling becomes conversation and as physical movements become increasingly more complex and sophisticated. We should use this valuable information to inform our assessments. Our observations should be the catalyst for our planning of future learning experiences and environments.



Deepen your understanding of child development by observing and noticing what babies and young children are doing, analysing what you have seen and asking yourself 'why is it important?', linking what you have seen to theory and best practice to inform a possible response.



Observing babies and young children across a range of everyday contexts helps build a holistic picture of their development, guided by the areas of assessment (see pages 29-70) and aligned with the <a href="Early Childhood Play">Early Childhood Play</a>, <a href="Learning and Care">Learning and Care</a>: <a href="Developmental Pathways 0 to 3">Developmental Pathways 0 to 3</a>. This helps us recognise patterns in their play, communication, and emotional responses. Observations need to be meaningful and have purpose. Not just written for the sake of it. They should be a snapshot- capturing the importance of development.

We observe babies and young children throughout the day in different situations, including:

- **Play** indoors and outdoors, in both independent and supported play.
- **Daily routines** mealtimes, nappy changing, sleep times, and transitions.
- **Social interactions** with parents, carers, visitors, other children, and practitioners.
- Familiar and new experiences moments when babies and young children explore something new, experience awe and wonder, or revisit favourite activities.
- Children on their own and with other children daily routines, in play experiences, exploring the environment.

# What is our role, as the enabling adult, in observing babies and young children?

We should be intrigued by and support babies and young children's thinking during play, learning and care. We should ensure we have a good understanding of child development and use it to reflect on, and improve, our practice and provision.

Our observations should help plan for and use a child-centred approach to support all babies and young children to make progress. There will be times when we choose to pause, to observe and listen, allowing play to develop. We do this because we recognise that our involvement or intervention might be unwelcome and/or inhibit play. Sharing our observations with others within a safe and supportive environment will help us to learn from each other, drawing on each other's strengths and raising awareness of, and challenging, any unconscious bias we may hold.





## What is the Notice, Analyse and Respond Approach?

This approach helps us make thoughtful, everyday decisions that support each baby and young child's unique journey.

- Notice what captures a baby or young child's interest, how they engage, and what influences their involvement and well-being.
- Analyse what this tells us about their development, needs, and experiences.
- Respond by adapting our interactions, environments, and experiences to best support their growth.

This approach ensures our observations are responsive, child-centred practice that nurtures curiosity, confidence, and well-being. It works in harmony with the <u>Assessment arrangements for funded non-maintained nursery settings for 3-4 year olds</u>, supporting a seamless and connected journey for children from birth through to nursery.



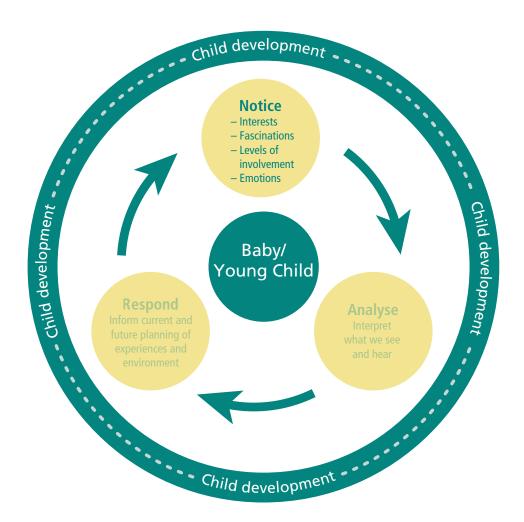
As enabling adults, our role is to:

#### **Notice**

We observe with care and curiosity, tuning into how babies and young children develop, learn, and explore through play. We notice:

- their changes in their well-being
- what sparks their curiosity and excitement
- how they express themselves, whether through gestures, facial expressions, sounds, or words
- how they engage with their environment and the world around them
- their levels of confidence, resilience and independence as they engage in play and respond to everyday care routines
- how babies and young children manage transitions and change
- how babies and young children notice similarities and differences and how we as adults support their developing understanding race, culture and individuality of self and others.

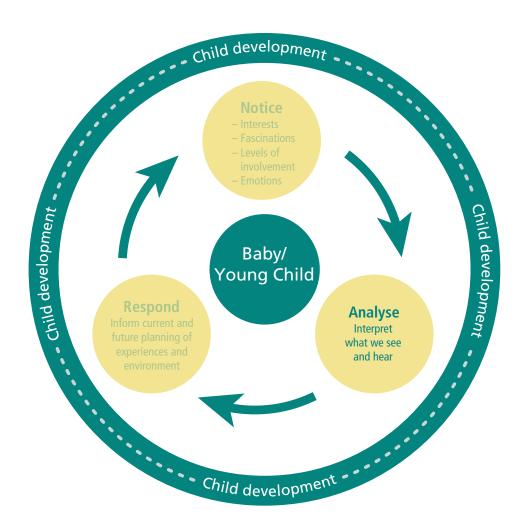
We observe by being present in their play, watching, listening, and sometimes joining in when invited – always respecting their choices and following their lead. Our observations help us build a full picture of each baby and young child, which we share with colleagues and families to ensure they receive the best possible support.

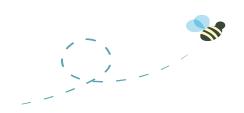


#### Analyse

Once we observe, we reflect on what we have seen and heard. This helps us:

- understand their preferred ways of playing and exploring (such as through movement, sensory experiences, or repeated actions)
- recognise new interests a baby or young child is developing
- identify babies and young children's progress
- identify areas where extra support, encouragement or further challenge might be needed
- consider how their experiences connect to their home life, culture and community.





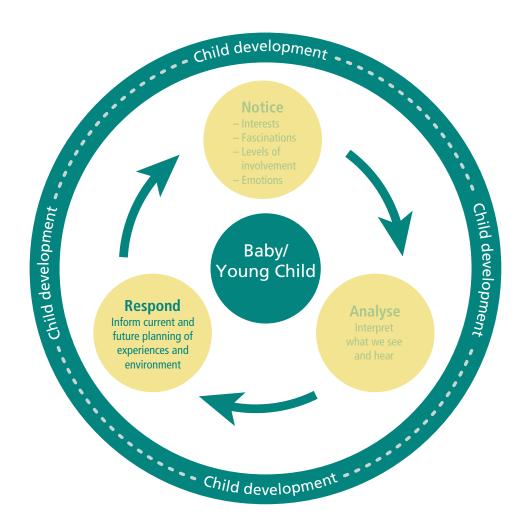
#### Respond

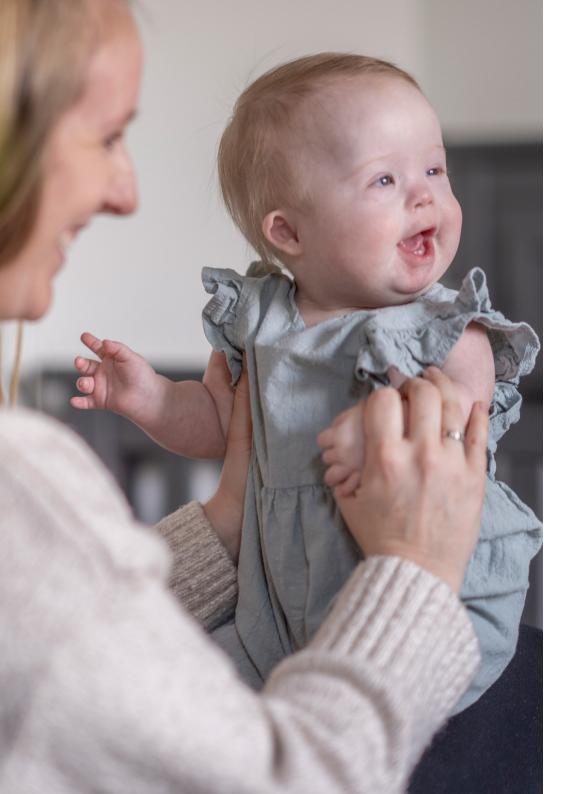
Based on our observations and reflections, we:

- adapt our interactions knowing when to step in and when to let play unfold naturally
- **enhance the environment** offering new materials or changing spaces to encourage exploration and engagement
- **build on interests** using baby and young children's fascinations to create meaningful play opportunities
- offer reassurance and encouragement helping them feel secure, confident, and excited to try new things

Sometimes, we respond in the moment, taking advantage of rich play and learning opportunities as they arise. Other times, we step back and reflect (individually and with others) on how to adapt the environment or experiences to better meet their needs next time.







### What are the different ways we can observe?

Observing babies and young children should be a natural and responsive process, ensuring that we tune into their needs, interests, and development. Observations should be purposeful, manageable, and child-centred, rather than for accountability measures. The focus is on understanding each baby and young child's unique journey and adapting our interactions and experiences accordingly.

There are different ways we can observe to build a clear picture of babies and young children's learning and development:

- **Spontaneous observations** Noticing and recording significant and aha/wow moments in a baby or young child's play or interactions.
- **Focused observations** Watching a baby and young child for a set period or following their interactions and behaviours over time. (This may be referred to as timed observations)
- Observations for developmental assessment Identifying milestones and recognising areas where a baby or young child may need support.
- Planned observations Observing specific areas of learning or development to deepen our understanding of a baby and young child's progress.



Using a range of observation methods will ensure that we obtain detailed understanding of each baby and young child.

### How do we record and present our observations?

Observations can be recorded and presented in many ways and should be flexible and developmentally appropriate. They might include:

- One-page profiles Providing a snapshot of a baby and young child's strengths, preferences, and support needs.
- **Sociogram** A visual tool (like a simple diagram or map) that helps you see and understand the social relationships and interactions between babies and young children
- Magic moments/brief jottings or sticky notes Recording significant moments in the baby and young child's day, including what they have said or done
- Individual child choices Observing and recording the decisions a baby or young child makes throughout their day like where they go, what they play with, and who they interact with to better understand their motivations, learning style, and well-being.
- **Time sampling (choices)** A way of observing and recording how often a baby and young child chooses certain activities or resources over a set period of time, helping practitioners understand a baby or young child's interests and preferences.
- Time sampling (environments) A method to record what areas of the setting babies and young children use at specific times, giving insights into how the environment supports or limits play and learning opportunities.

- **Short narratives** Noting key interactions, emerging skills, and progress over time.
- **Learning stories** Capturing moments of curiosity, play, and discovery.
- **Long narratives** A detailed written account of a baby or young child's play or experience over a longer period, capturing their language, actions, interactions and thinking to help practitioners reflect deeply on learning and development.
- **Developmental journals** Documenting experiences through photos, notes, and reflections.
- **Digital apps** Using apps or platforms to track and share learning with families.

If we choose to record observations, we should do so sensitively, ensuring it doesn't disrupt babies and young children's play. There will be times when we **step back to observe and listen**, giving play the space to unfold naturally. We do this because we understand that **our presence or involvement isn't always needed** and could disrupt a baby and young child's exploration. By sharing our observations with others in a supportive environment, we can learn from each other, celebrate our strengths, and reflect on any unconscious biases, ensuring we provide the best possible experiences for every baby and young child.

At times, observations will help us identify additional support needs. Where necessary, we may collate key observations over time to share insights with other professionals. These records can support discussions, referrals, and tailored interventions, ensuring that every baby and young child receives the right support to thrive.

# How do we use observation to inform our planning?

Observations should always be used to inform how we support babies and young children's play, learning and care, ensuring their needs are met. We can use the **areas of assessment** alongside the <u>Early Childhood Play, Learning and Care: Developmental Pathways 0 to 3</u> to:

- identify what a baby and young child can do now
- reflect on how they engage with interactions, experiences, and their environment
- recognise where they might go next in their development
- plan and adapt our practice and provision that respond to their interests and needs.







### **Observation – Reflective questions**

- How well do I implement/use a variety of observation methods?
- How do I ensure my observation processes do not interrupt babies/children's play?
- How well do I collate and summarise observations for each baby and young child?
- How do I use the "notice, analyse, and respond" approach in our daily practice to create meaningful and engaging learning opportunities for babies and young children?
- How can I use knowledge of child development to improve provision and practice?
- How well do I share my observations with parents/carers? Is it a two-way sharing process?



### **Section 3: Starting With You**

Understanding each baby's and young child's unique development is central to nurturing their early experiences. When a baby or young child first joins us – whether that's at a nursery, playgroup, with a childminder, or even when moving from one room to another – it's important we take the time to get to know them really well. By observing how they play, communicate, move, and interact

and by learning about their interests, routines, and what helps them feel secure, we begin to develop a meaningful understanding of each baby and young child.

This isn't about measuring or comparing, it's about recognising where each baby or young child is on their learning journey, so we can provide care, play, and learning experiences that meet their needs from the very beginning.





# Why is building secure relationships so important before we start any assessments?

Starting in a new environment can be a significant step for babies and young children. Before we begin exploring their development, we must ensure they feel safe, valued, and supported. Secure, trusting relationships are the foundation for early learning, giving babies and young children the confidence to explore and engage at their own pace.

## How should assessment and observation be approached?

Assessment at this stage is not a standalone task, it is embedded in our everyday interactions. We tune in to each baby and young child during play and routines, using these moments to notice how they express themselves, explore their environment, and respond to others.

Rather than using formal tools or checklists, this responsive approach helps us understand development in real time and adapt our support accordingly. It also creates opportunities for rich professional dialogue within teams, ensuring a shared understanding of each baby and young child's progress.

# What developmental areas should we focus on during observation and assessment?

When observing and supporting babies and young children, we take a holistic approach – considering the whole child and how they develop across interconnected areas. This broad view helps us recognise each baby and young child's unique strengths, interests, and emerging skills, and ensures that our support is responsive and well-rounded.

These developmental areas below work hand in hand with the Early Childhood Play, Learning and Care: Developmental Pathways for 0 to 3 and act as important precursors to those included in the Assessment arrangements for funded non-maintained nursery settings – supporting a consistent and connected approach across the early years.

We begin building this understanding from the moment a baby or young child joins us – whether in a nursery, playgroup, with a childminder, or as they move between rooms or settings – by taking time to observe how they engage, communicate, move, and relate to others. These early insights are key to understanding the whole child and shaping meaningful support.

The four key areas are:

 Social and Emotional Development – Observing how babies and young children form relationships, express emotions, and develop self-awareness. This helps us understand their sense of belonging and emotional well-being.

- **Physical Development** Noticing how babies and young children explore their surroundings, develop both gross and fine motor skills, and gain confidence in their physical abilities.
- Speech, Language and Communication Development –
   Understanding how babies and young children express
   themselves, from early sounds and gestures to emerging
   words and interactions.
- **Exploration and Play** Valuing their curiosity, creativity, and problem-solving as they engage with the world around them through play and exploration.

These areas are not separate – they interact and influence one another. Together, they guide our ongoing observations and help us build a well-rounded picture of each baby and young child's development. This holistic, child-centred and responsive approach ensures we meet each baby and young child where they are, and plan meaningful experiences that nurture their learning, growth, and development in a supportive and thoughtful way.

## How can we involve families in supporting development and learning?

Families are a vital part of understanding each baby and young child's development and learning. By working in partnership, we gain valuable insight into a baby and young child's home experiences, culture, language, and routines. Regular, respectful communication with parents/carers allows us to co-construct support that is tailored, inclusive, and rooted in each baby and young child's life outside the setting.

## How can we identify if a baby/young child needs additional support?

Through careful observation and reflection, we can recognise when a baby/young child may benefit from extra support. Early identification is key to ensuring that tailored interventions are introduced promptly. These interventions are most effective when developed collaboratively with families and, when necessary, involve advice from external specialists or services.

## What is a holistic approach to development, early learning and care?

A holistic approach means that observation and reflection are part of everyday practice – not separate from it. It allows us to nurture babies and young children's well-being, learning, and development through warm relationships, meaningful interactions, and thoughtfully designed experiences.

Focusing on social and emotional development, physical development, speech, language and communication, and exploration and play helps us celebrate each baby and young child's uniqueness and support their full potential.





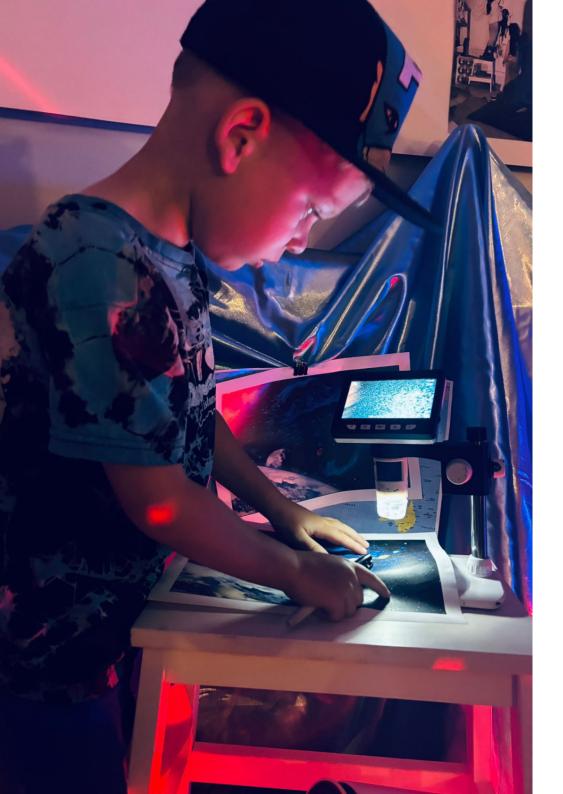


### **Section 4: Areas of Assessment**

The assessment arrangements for babies and young children (aged 0-3) focus on four key areas of assessment: social and emotional development, physical development, speech, language and communication, and exploration and play. These areas for assessment are drawn from and aligned with Early Childhood Play, Learning and Care (ECPLC) Developmental Pathways for 0-3 year olds, ensuring a consistent and supportive approach to early development. They also create a strong foundation for progression into the assessment arrangements for 3 and 4 year olds.

We should use these arrangements, along with our knowledge and experience, to reflect and respond to the individual needs of the babies and young children in our setting. Some babies and young children may attend more than one setting and we should try to work closely with the other settings to share relevant information. Professional discussions contribute to our shared understanding of individual babies and young children's strengths, needs and interests. These should support us to make decisions about how best to help babies and young children to make progress.





### Areas of assessment: questions for us to consider as we observe babies and young children in our setting

The areas of assessment are presented below as a series of questions for us to consider as we observe babies and young children in our setting. On pages 32 to 70, these questions are further supported by examples of what we may notice, observe and record in terms of babies and young children's development and progress during play, exploration and daily routines. The descriptions are not exhaustive. We should use them to support our collective observations when making assessments of babies and young children's progress. We should analyse what we notice to inform our response and planning, which will support babies and young children to grow, develop and thrive in a nurturing environment.

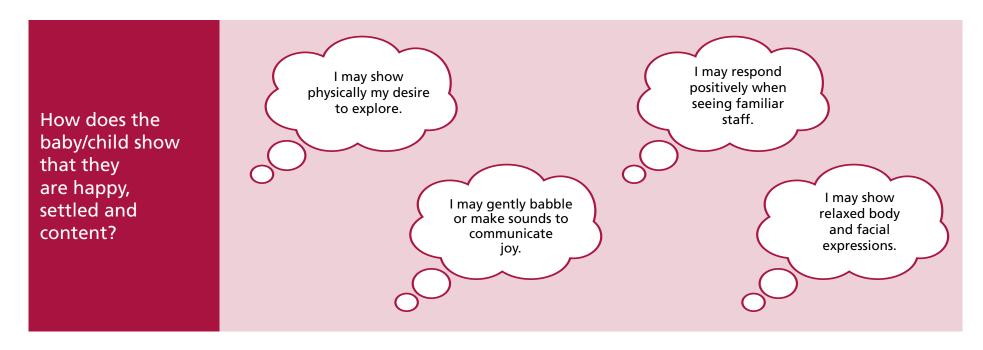


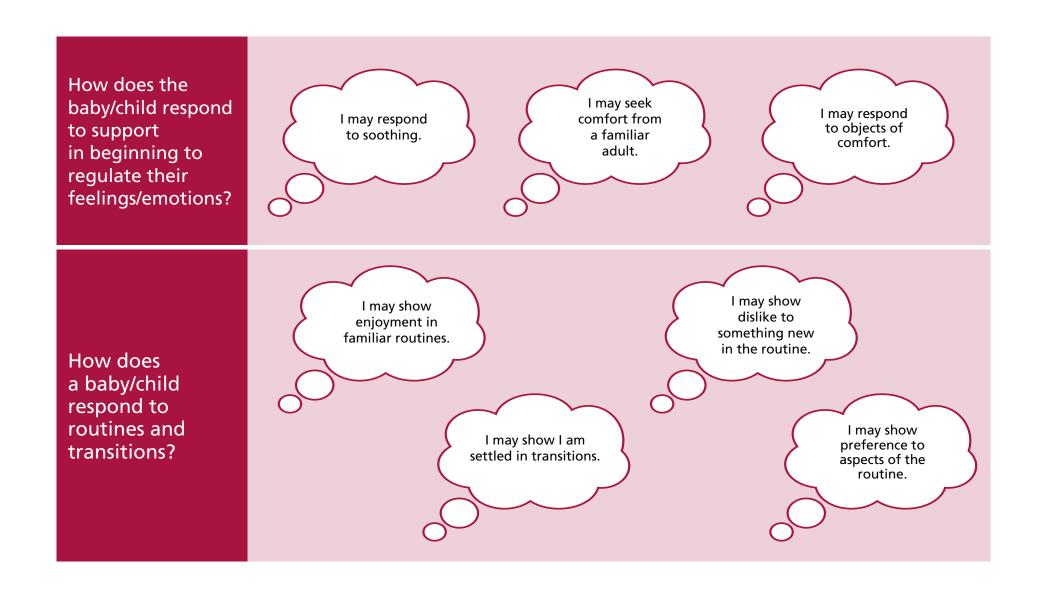
Remember every baby and young child's journey is unique, where progress and development is not always linear. Babies and young children's holistic progress may not fit neatly into only one developmental range. This means that as practitioners we should be aware of what comes before and after a particular stage.

Assessing Social and Emotional Development	How does the baby/child show that they are happy, settled and content?	How does the baby/child respond to support in beginning to regulate their feelings/emotions?	How does a baby/ child respond to routines and transitions?	How does the baby/child form relationships with others in the setting?		
Assessing Physical Development	How does the baby/child engage in physical play and challenge themselves physically?	How confident is the baby/child in their physical movement?	How does the baby/child express themselves through movement?	How does the baby/child show body awareness in their movements?	How co-ordinated are the baby/ child's gross and fine motor skills?	
Assessing Speech, Language and Communication	How does the baby/child interact with you or others?	How does the baby/child make themself understood?	How does the baby/child show that they attend and respond?	How does the baby/child show they understand language?	How does the baby/child engage with stories, songs and rhymes?	How is the baby/ child building their speech, language and communication skills?
Assessing Exploration and Play	How does the baby/child show curiosity and interest in their surroundings?	How do the baby/child explore and respond new to new materials, people or environments?	How does the baby/child make connections through play?	How does the baby/child engage in problem-solving processes and respond to challenge?	How does the baby/child use play to express ideas, feelings, or understanding of the world around them?	

#### Here I am! (0-12 months) – Assessing Social and Emotional Development

Feeling connected, secure and safe are key elements of positive well-being and can promote a strong sense of belonging and well-being. As soon as they are born, babies seek attachments. Developing strong, secure relationships with family members and keyworkers is crucial for babies to form positive attachments. These attachments can support babies to know with whom and where they belong, and to develop an awareness of their own identity within these relationships. As enabling adults, we have a key role to play in creating emotionally safe environments that support babies to show their preferences in relation to rest, care, comfort and nourishment. Adults or keyworkers who acknowledge and respond in sensitive, nurturing and timely ways, respecting cultural and racial backgrounds, can ensure babies develop a strong sense of belonging and well-being. It is essential we take time to get to know the baby and understand their unique background, including their linguistic background and culture as well as previous experiences, to build a holistic picture of each baby to ensure we can meet their social and emotional needs.





How does the baby/child form relationships with others in the setting?

I may respond to warm interactions from other children.

I may seek connections from other children.

I may seek connections from other children.

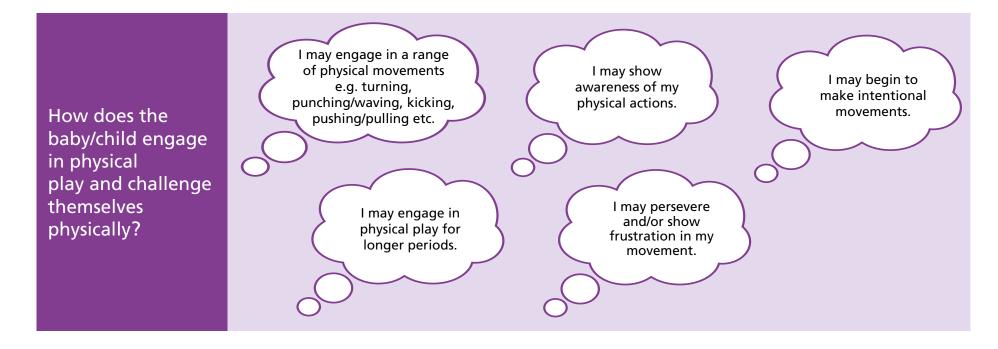
I may seek connections from other children.





#### Here I am! (0-12 months) – Assessing Physical Development

As their bodies grow, babies progressively strengthen their muscles and are better able to control their bodies. Physical skills are an important part of baby's holistic development and affect all areas of their growth and development. Physical development consumes the interests of babies as they practise learned skills and seek to develop new ones. We should be confident in our knowledge of progress within physical development so that we can accurately assess babies' physical skills. It is especially important when observing and assessing a baby's physical development that we consider the impact it has on their emotional, social and cognitive development. Babies need time, space and freedom to explore and develop their skills in a range of indoor and outdoor contexts. By offering a wide range of physical development opportunities, we support babies to develop their resilience, confidence and independence and stimulate and encourage the development of gross and fine motor skills.

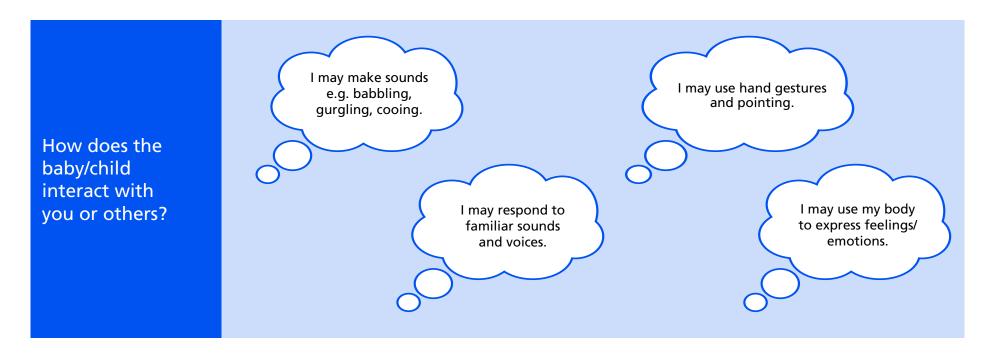


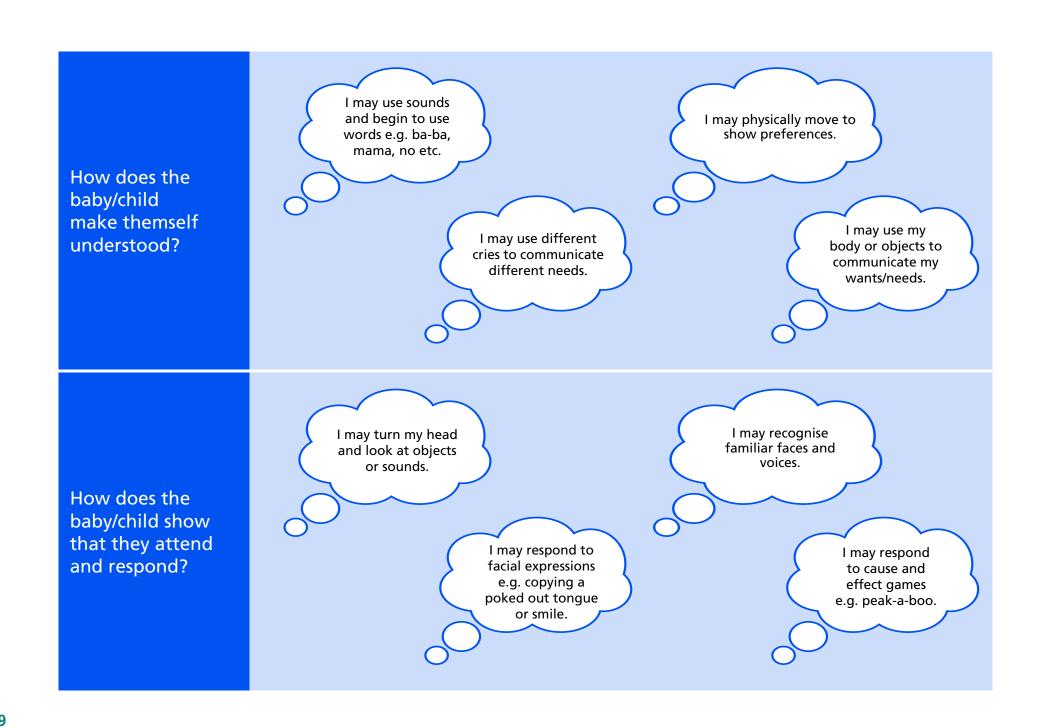


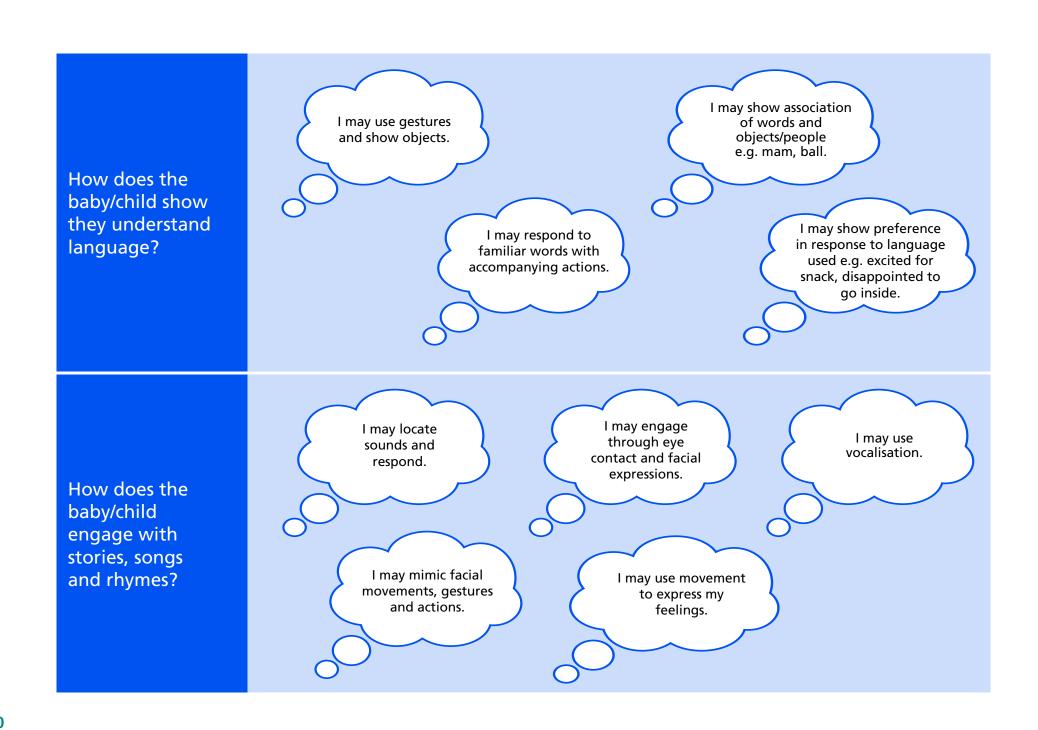


#### Here I am! (0-12 months) – Assessing Speech, Language and Communication

Communication, both verbal and nonverbal, is key to development and building relationships. Babies express needs through crying, body movements, eye contact, sounds, and gestures. Effective assessment should identify early skills in communication, as babies begin to imitate sounds and intonations. Supportive adults respond positively, tuning into individual needs. accurately assessing and supporting progress. We should be confident in our knowledge of early communication and language skills and the risk factors that may impact a baby's long-term speech, language and communication needs. We should consider a holistic view of the baby's communication and language skills, so that we make an informed decision about the next steps for each individual.







How is the baby/child building their communication and language skills?

I may show anticipation in response to familiar sounds, gestures and objects e.g. Excitement upon hearing the start/suggestion of a song.

I may recognise my name.

I may take turns in conversation (babbling) e.g. serve and return.

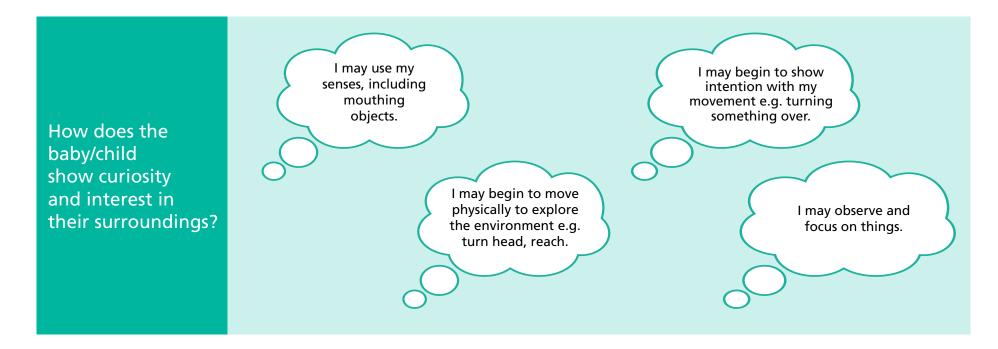
I may recognise my emotions and emotions of others. I may show intention in my communication e.g. making a noise and pointing at something I want.

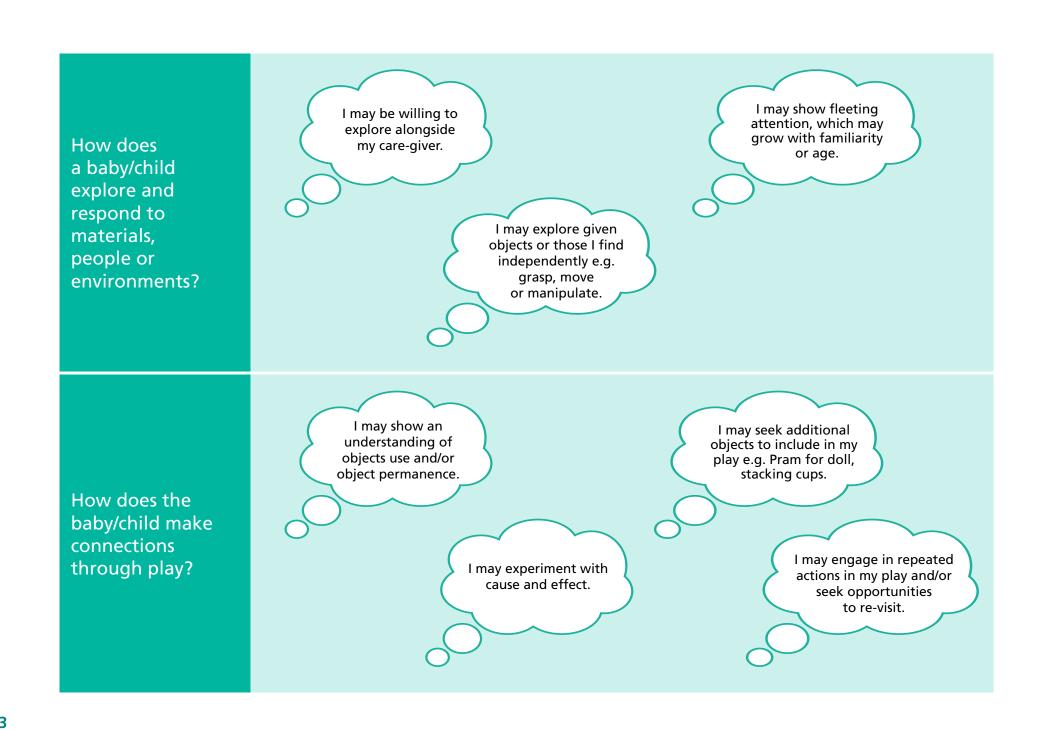




#### Here I am! (0-12 months) – Assessing Exploration and Play

Babies are naturally curious about the environment and are keen to explore. They are fascinated by themselves, others and the world around them. As babies explore through play, they experiment with new sounds, sights, objects and activities. They explore who they are and what they can do by using their body. They can focus on things that have caught their attention for brief periods of time. They begin to repeat and refine movements as their exploration develops. We should observe babies during their play as they engage with open-ended, authentic resources to support their understanding of everyday life and routines. We should use our observations to inform teachable moments (both indoors and outdoors), which may include increasing babies' opportunities for exploration. We should support babies to work through the process of problem-solving and allow them the time to observe, explore, investigate and experiment. This problem-solving process should be valued as an end in itself and may not always result in an outcome or answer.

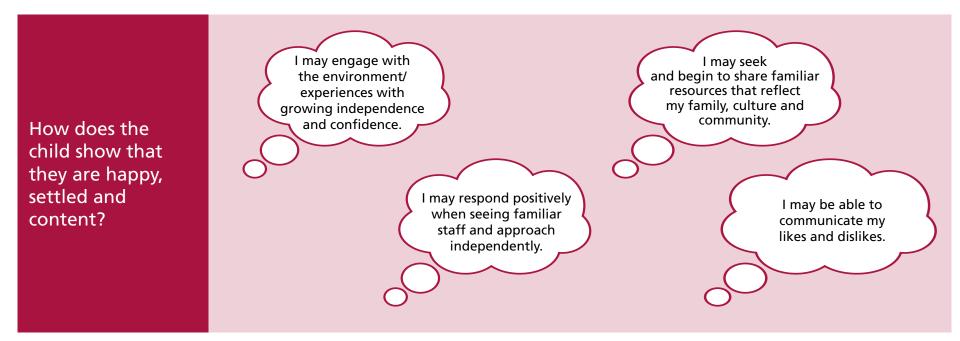






#### I'm exploring! (1-2 years) – Assessing Social and Emotional Development

Feeling connected, secure and safe are key elements of positive well-being and can promote a strong sense of belonging and well-being. As young children become more self-aware, they begin to develop a stronger sense of who they are and what they can do. When young children feel safe, they express their feelings and are supported to co-regulate what may be sometimes overwhelming feelings. Young children with secure attachments and relationships are relaxed, and have a strong sense of well-being, which enables them to show their preferences in relation to rest, care, comfort and nourishment. With our support, young children can begin to make their own choices. When they feel loved, nurtured and valued, they begin to feel important within the different groups to which they belong. Young children may respond to familiar routines and objects from home, to help them feel safe and ease transition. Young children who enjoy good health and well-being are innately curious. They have a zest for life that results in their taking advantage of opportunities to grow and develop.





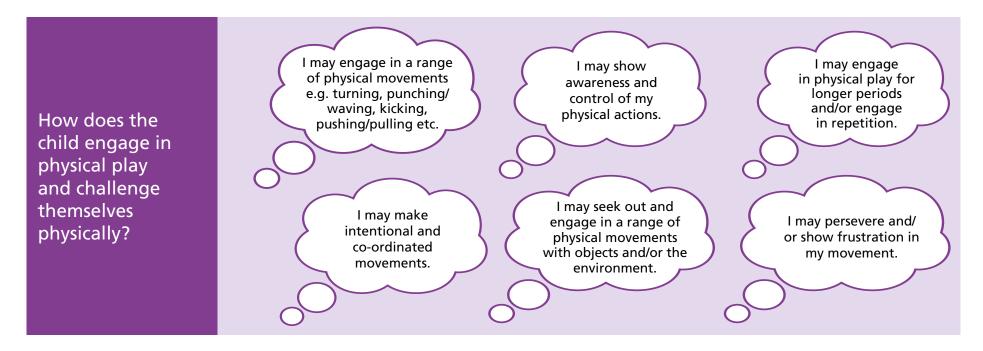
I may express discontent if I may seek connections from adults adult/peer attention is elsewhere. in a variety of ways. How does the child form relationships I may seek and/or refuse with others I may respond to in the setting? warm interactions connections from from an adult. other children.





#### I'm exploring! (1-2 years) – Assessing Physical Development

As young children grow, their determination to master movement, balance and gross and fine motor skills develops. Physical skills are an important part of a young child's holistic development. We should be confident in our knowledge of progress within physical development so that we can accurately assess children's physical skills. It is especially important when observing and assessing a young child's physical development that we consider the impact it has on their emotional, social and cognitive development. Young children need time, space and freedom to explore and develop their skills in a range of indoor and outdoor contexts. At this stage, young children may like and need to be on the move or be moved. Their natural inquisitiveness is now extended and they begin to make connections with the world around them. By offering a wide range of physical development opportunities, we support young children to develop their resilience, confidence and independence and stimulate and encourage the development of gross and fine motor skills.

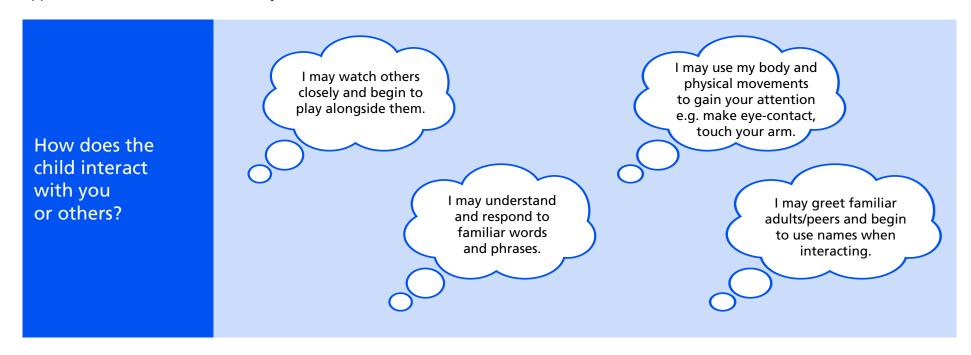


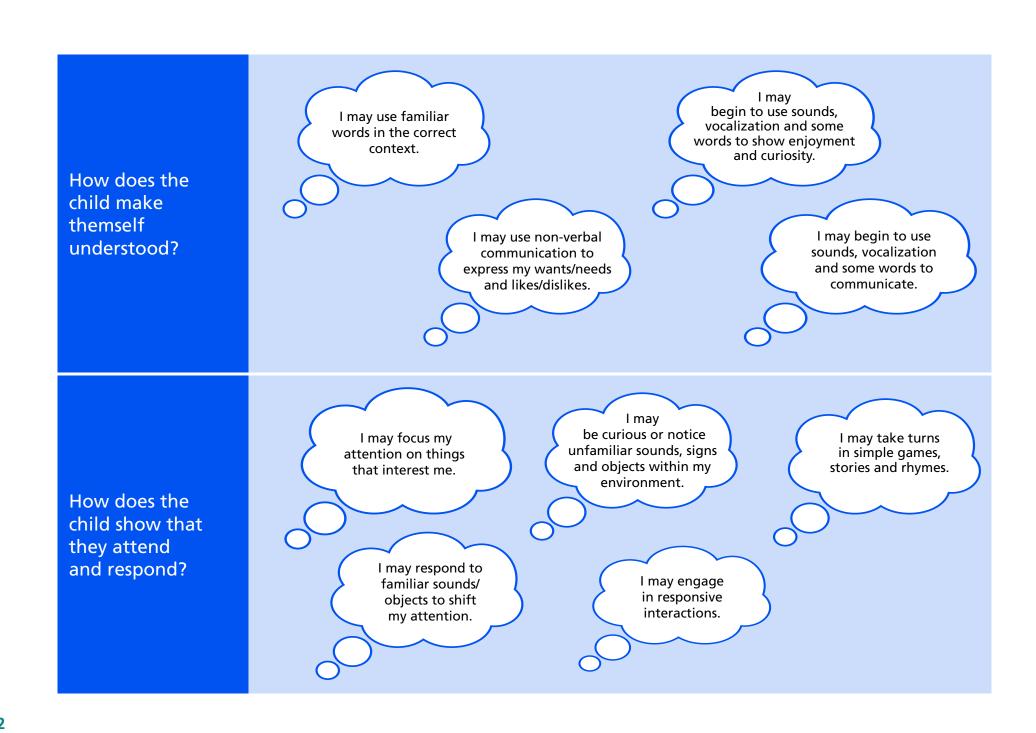


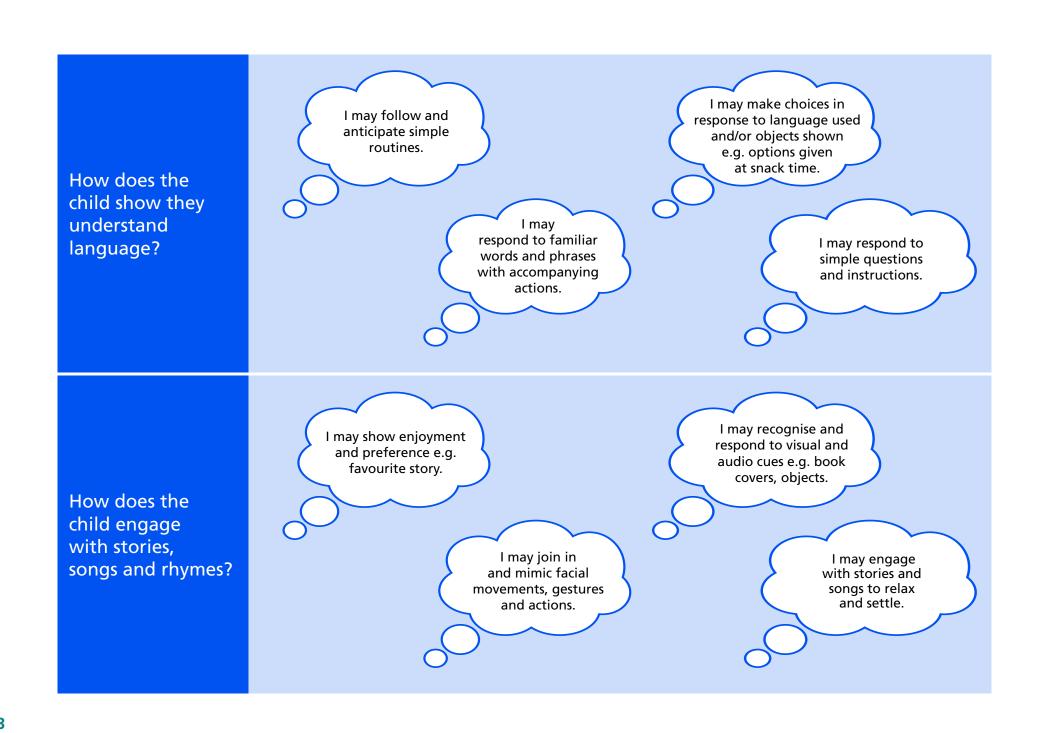
I may manoeuvre myself in I may look at my I may show awareness relation to my physical ability reflection, explore my and caution in relation and to the space and resources body and experiment to my movement. in the environment e.g. different with movement. surfaces, using steps, developing How does the proprioception. child show body awareness in their I may overcome I may move my body in movements? I may observe and around environments obstacles by changing movement in others my physical movement/ with increasing and attempt to imitate. direction. co-ordination. I may I may show intention I may co-ordinate my co-ordinate both sides with putting objects to body and sequence of my body e.g. walking, my mouth e.g. feeding movements to explore climbing, using vehicles. or drinking. physically. How does the child show co-ordination in gross and fine I may use both hands/feet, I may show increasing motor skills? balance e.g. jumping, including crossing the central line to explore kicking/throwing a ball. physically.

### I'm exploring! (1-2 years) – Assessing Speech, Language and Communication

Communication, both verbal and nonverbal, is key to development and building relationships. As young children's communication progresses, adults should recognise that young children may understand more than they can communicate. Young children should feel their verbal and nonverbal communication attempts will be valued and responded to. Young children should have opportunities to notice things and use simple words, gestures or signs and some short phrases. We should provide familiar objects and add a word when young children recognise the object. We should introduce a range of different words, signs or gestures to improve children's understanding of communication. Daily routines, such as eating together and nappy changing, provide valuable opportunities for conversations. It is important that throughout the day young children experience and join in with a variety of songs and rhymes. We should foster a love of reading through sharing books and telling stories. Being able to experiment with mark making is integral to the journey of written communication and should be valued. As new communication skills are learned, young children should have opportunities to use them in a variety of contexts with each other, or with adults.







How is the child building their speech, language and communication skills?

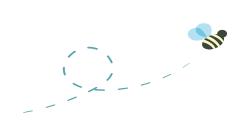
I may understand more words than I use.

I may experiment with mark making, using tools or my body e.g. footprints, painting. I may recognise my emotions and emotions of others.

I may show intention in my communication.

I may try to use familiar sounds/ words in different contexts.

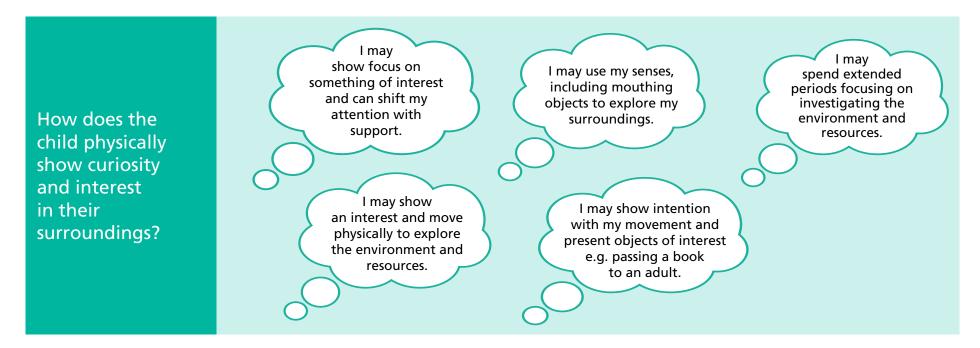
I may take turns in conversation when given enough time to respond.





## I'm exploring! (1-2 years) – Assessing Exploration and Play

Young children are natural problem solvers, testing boundaries and taking risks. At this stage, young children actively seek exploration further afield as they develop. We should be partners in young children's play, delighting in and celebrating young children's curiosity and exploration. As young children engage in repetitive play (schema), we should provide opportunities for them to experience, discover and create. We should know when to intervene in their play and when to encourage independent exploration. We should observe young children during their play as they engage with open-ended, authentic resources and use our observations to inform teachable moments (both indoors and outdoors). We should support young children to work through the process of problem-solving and allow them the time to observe, explore and investigate. This problem-solving process should be valued as an end in itself and may not always result in an outcome or answer.



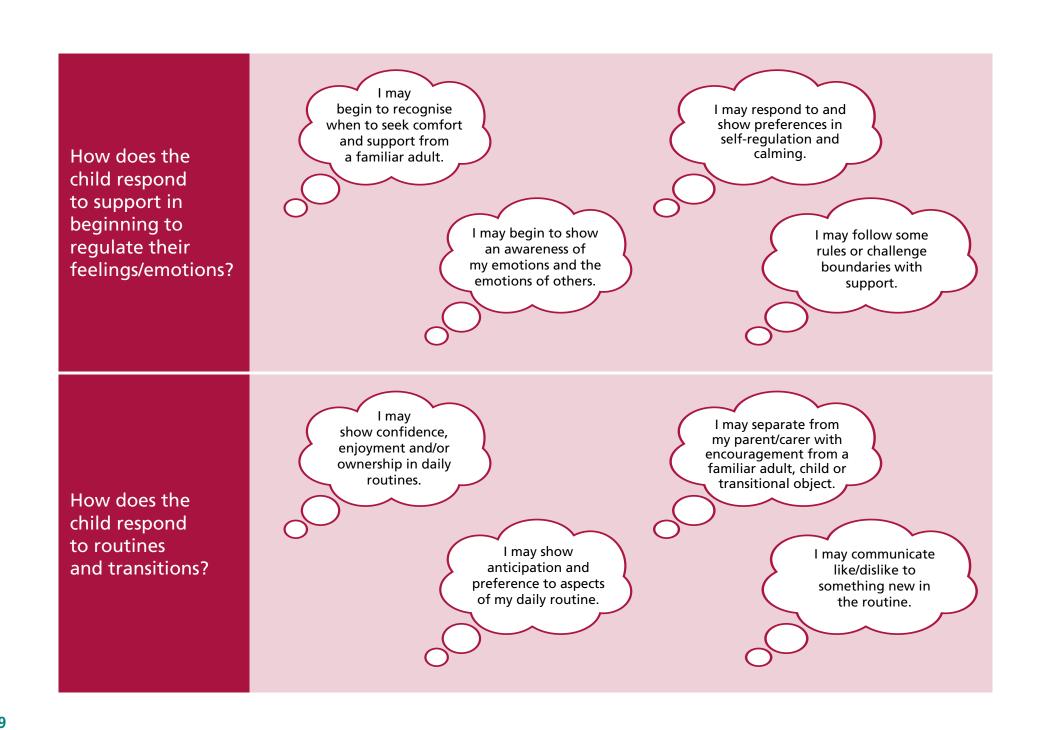
I may When show increasing I may be willing presented with something confidence to use my new, I may show attention, to explore body and/or resources which may grow with independently, with creatively e.g. musical confidence, interest or age. an adult nearby. instruments. How does the child explore and respond to I may materials, people explore given objects or or environments? those I find independently, I may respond to coordinating eyes, hands and people when it fingers to manipulate and suits my play. experiment. I may I may I may exhibit play that seems be able to define engage in repeated nonsensical e.g. hide and actions in my play and/or everyday objects by their find things for myself seek opportunities to use e.g. all cups are for repeatedly, tip things out, re-visit, sometimes drinking from. knock things over. in a new context. How does the child make connections I may I may through play? experiment with cause follow pattern and/or and effect, drawing recognise symbols within on my previous my play e.g. match and sort experiences. objects.

I may I may attempt I may show increasing show perseverance actions after confidence in engaging when exploring and observing others. I might want to do in risky play. How does the things for myself. child engage in problem-solving processes and When respond I may engage in trial and faced with challenge, error to figure out how to challenge? I may look to an adult for things work and may support, reassurance revisit. and comfort. I may I may express my begin to show awareness I may return to of the emotions of others thoughts and ideas in familiar places, people (including animals) play through my actions and objects within How does the and mimic actions and making choices. my play. through my play. child use play to express ideas, feelings, I may or awareness show preferences I may share my of the world within my play e.g. I may begin to recognise joy, enthusiasm, environments similarities between around them? or frustration within to explore myself and others. my play. and/or rest.

#### Look at me now! (2-3 years) – Assessing Social and Emotional Development

Feeling connected, secure and safe are key elements to developing a strong sense of belonging and well-being. When they are young, children begin to develop a sense of how they fit in to the many groups to which they belong, and of their importance within them. A sense of Cynefin can bring positive feelings of connection with the home and the setting and can expand to the community, Wales and the wider world. Young children begin to recognise and manage their feelings and behaviour in positive ways. They also begin to understand that actions have consequences. Young children with secure attachments and relationships can feel confident in themselves and are therefore better able to make choices, show greater resilience and independence and participate positively in everyday experiences. Young children who are physically, socially, emotionally and cognitively engaged and involved in play will have higher levels of well-being and will develop their feelings of self-worth and confidence. Young children who enjoy good health and well-being are innately curious. They have a zest for life that results in their taking advantage of opportunities to grow and develop.



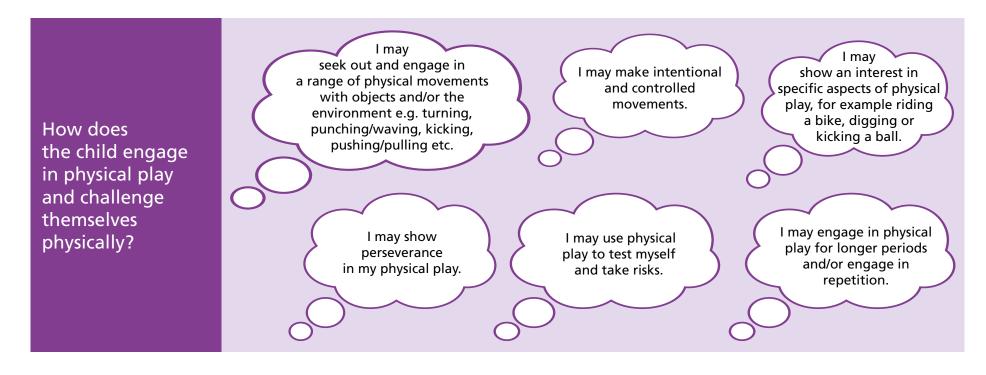


I may seek/and or refuse connections from children I may form close relationships and seek warm interactions and adults in a variety with adults. of ways. How does the child form relationships I may I may seek familiar resources with others form relationships with children who enjoy the that reflect my family, in the setting? culture and community same interests and/or and begin to share experiences. with others.



## Look at me now! (2-3 years) – Assessing Physical Development

All young children have a natural need to move, or be moved, and to move or manipulate objects, often repeatedly, as part of their development. As young children grow, their determination to master movement, balance and gross and fine motor skills develops. These motor movements can become more refined and smoothly co-ordinated with time and opportunity. Physical skills are an important part of a young child's holistic development. We should be confident in our knowledge of progress within physical development so that we can accurately assess young children's physical skills. It is especially important when observing and assessing a young child's physical development that we consider the impact it has on their emotional, social and cognitive development. Young children need time, space and freedom to explore and develop their skills in a range of indoor and outdoor contexts. Physical activity has multiple benefits for the developing young child. Movement is linked to cognition and learning, and engaging in physical activities can enhance young children's levels of concentration, motivation and memory as well as support healthy bone and muscle development.



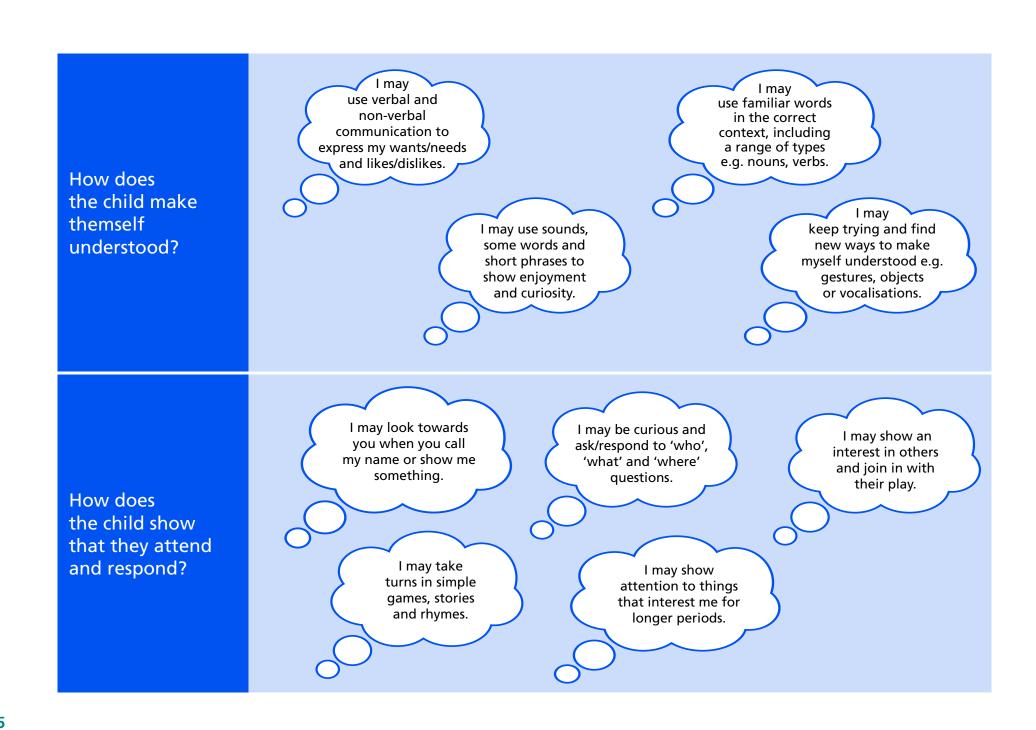


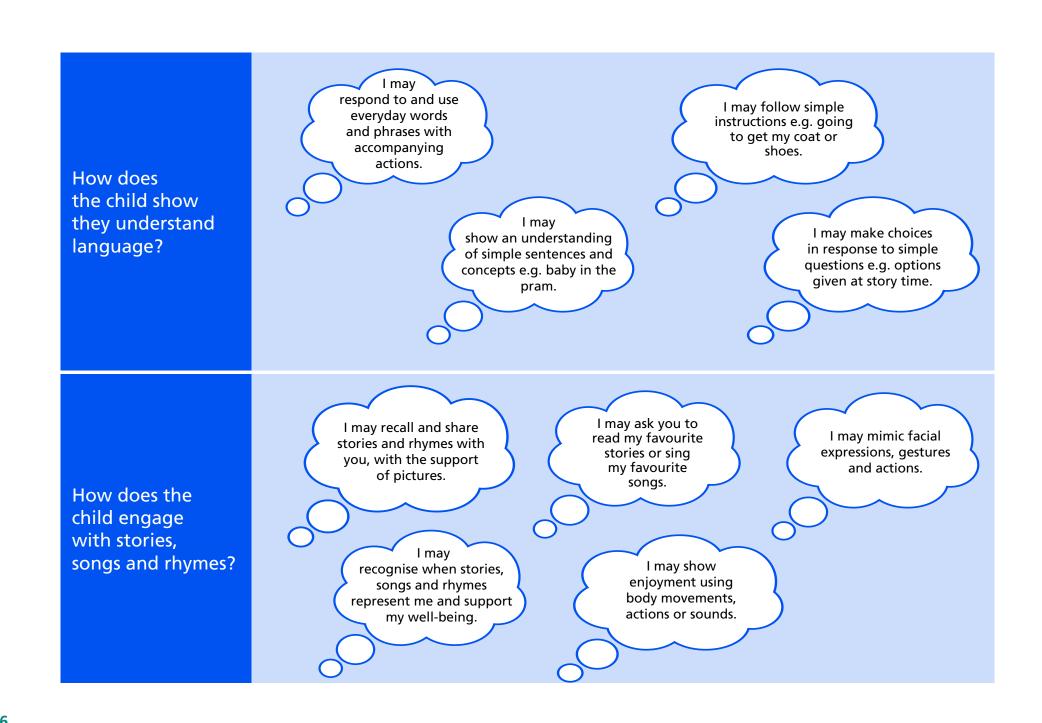


#### Look at me now! (2-3 years) – Assessing Speech, Language and Communication

Communication, both verbal and nonverbal, is fundamental to young children's development. It is vital to the foundation of relationships and essential for learning, play and social interaction. As young children are growing, they develop their ability to understand and make themselves understood, which supports them to learn more effectively. Communication involves developing listening, attention and understanding skills alongside the development of expressive language, both verbal and nonverbal. The amount and type of communication young children experience can have a marked effect on their communication development. An environment that is communication rich should provide young children with opportunities to express and communicate their needs, thoughts and feelings verbally and nonverbally. As new skills are learned, young children should have opportunities to use them in a variety of contexts with each other, with adults, in very small groups or on a one-to-one basis. Regular and frequent opportunities to participate in stories, songs and rhymes support communication development. Developing effective communication skills is important to self-expression, to the development of strong social relationships and to a young child's learning more generally.







How is the child building their speech, language and communication skills?

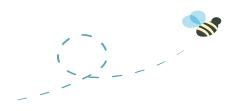
I may begin to use simple words to describe my emotions and emotions of others.

I may use simple sentences or sounds in different contexts.

I may use simple describing words in my play.

I may join in conversations and take turns, jumping from one topic to another.

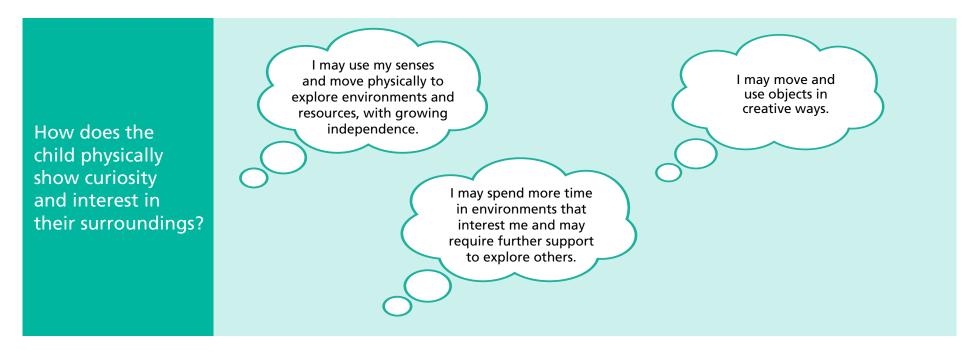
I may engage and respond to mark making opportunities, using a range of resources.

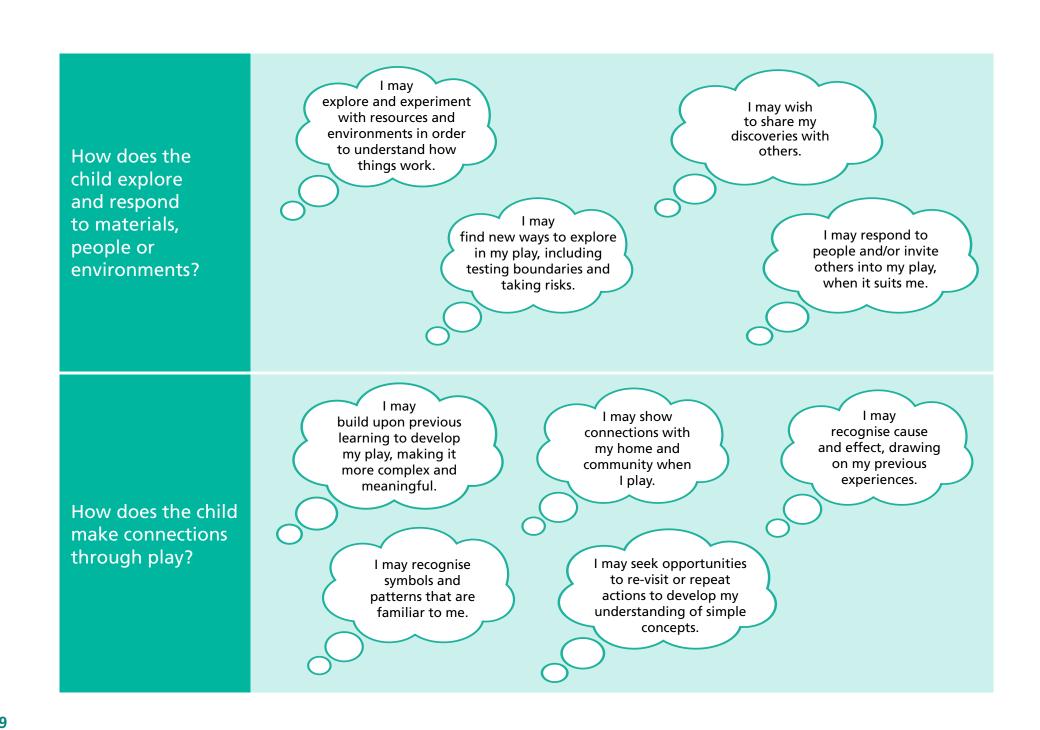


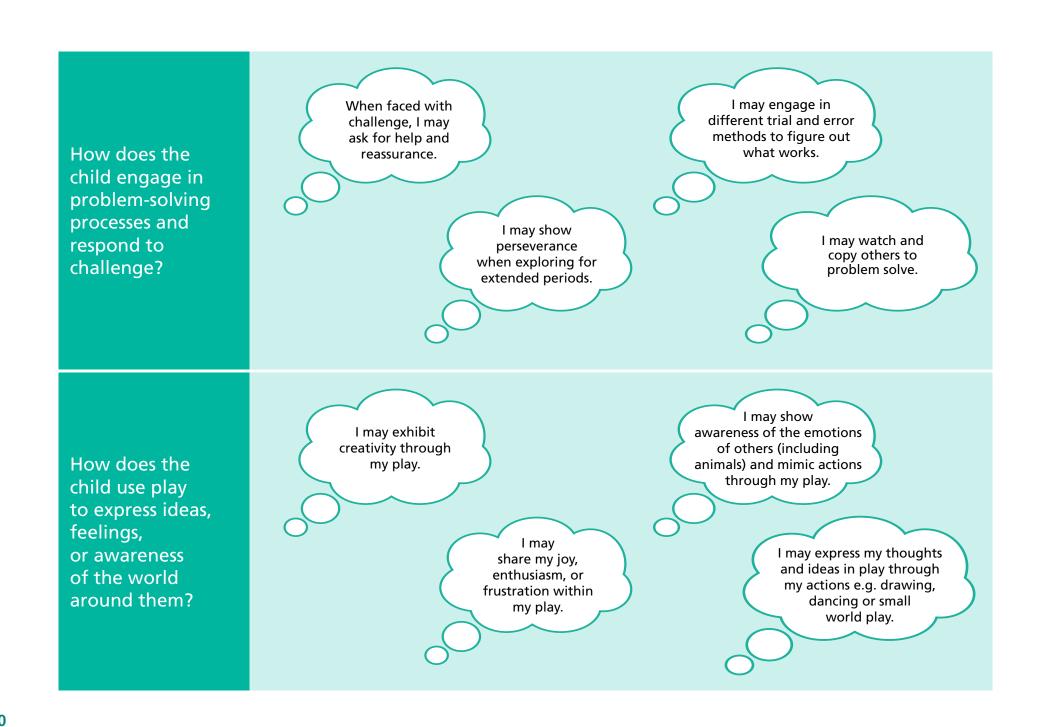


#### Look at me now! (2-3 years) – Assessing Exploration and Play

Young children are natural problem solvers, testing boundaries and taking risks. At this stage, young children are beginning to communicate and engage others in their exploration. As young children develop and their skills increase, their opportunities to explore and investigate purposefully expands. Young children can be absorbed in their exploration as their perseverance and resilience develops. Play becomes more complex and meaningful. The opportunities to repeat, return and revisit become increasingly more important to the young child. As a young child's confidence increases, they may lead the play and adults should facilitate this and share in the young children's joy and excitement. We should know when to intervene in their play and when to encourage independent exploration. We should observe young children during their play as they engage with open-ended, authentic resources and use our observations to inform teachable moments (both indoors and outdoors). We should support young children to work through the process of problem-solving and allow them the time to observe, explore and investigate. This problem-solving process should be valued as an end in itself and may not always result in an outcome or answer.







# **Section 5: Glossary**

English	Welsh	Definition
Self-regulation	Hunanreoleiddio	The ability of a child to understand and manage their emotions, behaviors, and attention in ways that are appropriate for the situation.
Holistic development	Datblygiad cyfannol	Is the process of nurturing all aspects of a baby and young child's growth – physical, emotional, social and intellectual – to support their overall well-being and help them reach their full potential.
Belonging	Perthyn	A child's sense of being accepted, valued, and included in their environment – whether at home, in a childcare setting, or in the wider community.
Authentic play	Chwarae dilys	Play that is child-initiated, meaningful, and deeply engaging, allowing children to explore, create, and learn in ways that are natural and relevant to their lives.
Teachable moments	Cyfleoedd dysgu digymell	Unexpected or unplanned events or experiences that offer opportunity for learning. They provide meaningful contexts for adults to introduce or expand on something that arouses the curiosity of the child.
Unconscious bias	Rhagfarn ddiarwybod	Non-deliberate prejudice or unsupported judgements in favour of or against one thing, person or group as compared to another, in a way that is usually considered unfair.
Spontaneous observations	Arsylwadau digymell	Observations that happen naturally and are unplanned, capturing a child's behaviour, actions, or interactions as they occur in real-time.

English	Welsh	Definition
Planned observations	Arsylwadau wedi'u cynllunio	Observations that are scheduled and intentional, often focused on specific behaviours or developmental milestones.
Additional Support	Cymorth ychwanegol	Additional support tailored to help give a child who may face barriers to learning or development, ensuring they have equal opportunities to grow, engage, and succeed.
Transitional object	Gwrthrych pontio	Something that provides comfort and reassurance to a child as they transition from one place to another, for example a doll, teddy bear or blanket.
Mouthing	Gwefuso	Mouthing is a developmental stage where babies and young children put objects in their mouths to learn about their texture, taste, temperature, and other properties. It's an essential part of their sensory development and helps babies and young children understand the world around them.
Proprioception	Propriodderbyniaeth	Proprioception is the sense of body awareness and spatial orientation that allows us to perceive and control our body movements. For babies and young children proprioception plays a critical role in motor development and sensory integration, helping children improve their balance, co-ordination, and overall body control.
Object permanence	Sefydlogrwydd gwrthrych	Describes a baby or young child's ability to know that objects continue to exist even though they can no longer be seen or heard. For example, the game "peek-a-boo" is an example of this
Accountability measure	Mesur atebolrwydd	Tools used for collating data for local authority reporting purposes that record if children are making progress and whether settings are meeting expected standards.

English	Welsh	Definition
Linear	Llinellol	Progressing in a straight, predictable and orderly line, where each stage follows neatly and sequentially after the previous one. (Babies and young children's growth, learning and development can be uneven – with spurts, pauses, regressions and leaps. Babies and young children may develop different skills at different times or in different orders.)
Attend and Respond	Sylw ac ymateb	Refers to a two-part process that is the foundation of two-way communication. 'Attend' means the baby or young child noticing or paying attention to something or someone. E.g. Turning their head or eyes toward a voice or sound, looking at a person's face when they speak, watching an object, showing interest in another child's actions or a story being read aloud.
		'Respond' means the baby or young child reacts or communicates back in some way. E.g. Making eye contact, smiling, babbling, or making sounds, using gestures, such as pointing or waving, using words or short phrases to reply, imitating what someone else says or does.
Tune into	Tiwnio i mewn	To pay close attention to and be aware of what babies and young children are feeling, needing or showing through their behaviour and communication. Noticing subtle cues like facial expressions, gestures or tone of voice and responding appropriately.
Transitions – both big and small	Pontio – mawr a bach	Refers to any changes in a baby's or young child's life or routine:
		<ul> <li>big transitions might include starting at a new setting, moving rooms or settings, or a new sibling being born</li> </ul>
		small transitions could be daily changes like moving from play to mealtimes, waking from sleep or settling in after a weekend at home.
Equity	Tegwch	Making sure every child is treated fairly and has access to opportunities, support, and resources that are tailored to their individual needs.



English	Welsh	Definition
Cynefin	Cynefin	The place where we feel we belong, where the people and landscape around us are familiar, and the sights and sounds are reassuringly recognisable. Cynefin is community, culture, heritage and identity. It is a holistic concept that encompasses the physical, social, cultural, spiritual and economic dimensions of a place.
Schema	Sgemâu	Patterns of repetitive behaviours that can be seen in children's play.
Aha/Wow Moment	Achlysur Aha/Wow	A spontaneous and observable instance in which a child demonstrates a new understanding, insight, skill, or emotional expression.  These moments may include sudden realisations ("aha") or notable displays of creativity, achievement, or personal growth ("wow").  They are key indicators of cognitive, emotional, or developmental progress and highlight individual strengths and meaningful learning experiences.
Risky Play	Chwarae llawn risg	Risky play refers to exciting and challenging physical activities that allow young children to explore their limits, test their abilities, and learn how to manage risk in a safe and supportive environment. It's not about putting children in danger, but rather giving them opportunities to develop important skills like confidence, resilience, and problem-solving.
Symbols	Symbolau	A baby or young child beginning to notice and respond to shapes, patterns, or images that have a meaning within their play – such as pairing a picture of an animal with a toy of that animal, or recognising that certain shapes match.
Objects of reference	Gwrthrychau cylch gorchwyl	The use of 'objects' as a means of communication. Objects can be used alongside words. For example; a book for story time, goggles for swimming, stethoscope for doctor.